TOWN OF SMITHFIELD

JOB DESCRIPTION

BEACH LIFEGUARD

GENERAL SUMMARY: Under general supervision of the Recreation Manager and Recreation Supervisor. All lifeguards are to actively monitor, survey and control activity on town beaches, enforce regulations or policies, and perform first aid and lifesaving activities. Lifeguards respond to water related emergencies as well as accidents, injuries or other types of emergencies affecting the public safety at the beach, and are responsible for the general overall safety of the waterfront area to which they are assigned.

ESSENTIAL FUNCTIONS:
1. Safety of waterfront and beach are at all times.
2. Enforcement of beach and water front rules and regulations.
3. Set-up and break down of swimming area and set-up, usage and up-keep of lifeguard equipment.
4. Clean beach area during the scheduled work shift.
5. See all lifeguard equipment is kept in good working order.
6. Notify the Recreation Manager whenever serious problems arise in connection with the operation of the beach facilities.
7. Work with the Recreation Supervisor and Smithfield Police Department on a daily basis regarding the overall safety of the town beach facilities.
8. Additional duties as assigned.

JOB REQUIREMENTS:
1. Must be at least 15 years of age.
2. Must successfully complete courses and hold valid cards in Lifeguard Training, First Aid and C.P.R.
3. Must be properly State Certified as a Non-Surf Lifeguard.
4. All lifeguards must maintain such certification as a condition of employment.

5. Ability to work 8 hours during a scheduled shift.
6. Ability to work up to 40 hours per week.
7. Ability to work with minimal supervision.
8. Ability to work with other scheduled staff.
9. Ability to operate appropriate communication devices.

WORKING CONDITIONS:
1. Possess the ability to work independently.
2. Possess the ability to work nights and weekends as needed.
3. Possess the ability to work outside in all types of weather

PHYSICAL REQUIREMENTS:
1. See functional job description (attached.)

The duties and responsibilities in this job description may be subject to change at any time due to reasonable accommodation or other reasons.

SALARY: As stipulated by the Town Manager.

6/10/2022

FUNCTIONAL JOB DESCRIPTION

Job Title:	Beach Lifeguard
Department:	Town of Smithfield
Brief description of job:	

General Summary: Under the general supervision of the Recreation Manager and the Recreation Supervisor. All Lifeguards are to actively monitor, survey and control activity on town beaches, enforce regulations or policies, and perform first aid and lifesaving activities. Lifeguards respond to water related emergencies as well as accidents, injuries or other types of emergencies affecting the public safety at the beach, and are responsible for the general overall safety of the waterfront area to which they are assigned. **Essential Functions:** Safety of waterfront and beach area at all times. Enforcement of beach and water front rules and regulations. Set-up and break down of swimming area and set-up, usage, and up-keep of lifeguard equipment. Clean beach area during the scheduled work shift. See that all Lifeguard equipment is kept in good working order. Notify the Recreation Manager deems necessary for the efficient and effective operation of the facility. Work with the Recreation Supervisor and Smithfield Police Department on a daily basis regarding the overall safety of the town beach facilities.

Personal Protective Equipment:	sun screen, sun glasses, protective clothing from the sun such as T-shirt and a hat

Classification:	Sedentary: __	Light: __	Medium:	Heavy: _**X**_	Very Heavy: _**X**_

Classification Key:
Sedentary - Exerting up to 10 lbs of force occasionally; negligible amount of force frequently to lift, carry, push/pull or otherwise move objects;
Light - Exerting up to 20 lbs of force occasionally and/or 10 pounds of force frequently or negligible amounts of force constantly to move objects;
Medium - Exerting 20lbs-50lbs of force occasionally; 10lbs- 20lbs frequent; and/or greater than negligible up to 10lbs of force constantly to move objects;
Heavy - Exerting 50 to 100lbs of force occasionally; in excess of 50lbs frequently; 10lbs- 20lbs of force constantly to move objects;
Very Heavy - Exerting in excess of 100lbs of force occasionally; and or in excess of 50lbs of force frequently; in excess of 20 lbs of force constantly to move objects

Driving	None: __	Manual: __	Automatic: _**X** (own

Requirements:			vehicle)

WORK ENVIRONMENT			
Floor Surface:	N/A		
Inside:	N/A	**Outside:**	Constant level – varying temperatures
Lighting:	N/A		
Vibration:	N/A		

PHYSICAL DEMANDS

LIFTING Maximum weight lifted: up to 100 pounds occasionally						
WEIGHT	**Never**	**Occ.**	**Freq.**	**Constant**	**Heights**	**Description of object**
0 – 10 lbs		X			Below knee to waist/chest height	Daily supplies
10 – 20 lbs		X			As above	As above
20 – 35 lbs		X			As above	As above
50 + lbs		X			Waist level	Assist with moving Lifeguard chair; rescue kayak; person in distress

CARRYING Maximum weight carried: up to 75 lbs						
WEIGHT	**Never**	**Occ.**	**Freq.**	**Constant**	**Distances**	**Description of object**
0 – 10 lbs		X			Varying distance on site	Signage
10 – 20 lbs		X			As above	As above
20 – 35 lbs		X				
35 – 50 + lbs		X			Waist level	Assist with moving Lifeguard chair; rescue kayak; person in distress

PUSHING/PULLING Maximum push/pull: varying force up to or >100 lbs						
WEIGHT or FORCE	**Never**	**Occ.**	**Freq.**	**Constant**	**Distances**	**Description of object**
0 – 10 lbs		X			Varying distances	
10 – 20 lbs		X			As above	Tables, chairs, signage
20 – 35 lbs		X				
35 - 50 + lbs		X			As above	Assist with moving Lifeguard chair; rescue kayak; person in distress

ACTIVITY	Never	Occ.	Freq.	Constant	Comments
Sitting				X	
Standing		X			
Walking		X			
Bending		X			
Twisting		X			
Crawling		X			
Kneeling		X			
Squatting		X			
Climbing		X			
Reaching - Vertical		X			
Reaching - Horizontal		X			
Grasping		X			
Pinching	X				
Manual Dexterity		X			
Fine Dexterity		X			

FREQUENCY KEY: Never (0%), Occasional (0-33% of shift), Frequent (34-66% of shift), Constant (67-100% of shift)